



SAKUMA EXPORTS LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

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[Issued pursuant to Section 135 of Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014 and Schedule VII of Companies Act, 2013]

1. CONTEXT:

Sakuma Exports Limited ('Sakuma') has been an adopter of Corporate Social Responsibility ('CSR') initiatives. Sakuma believes that along with sustained economic performance, environmental and social stewardship is also a key factor for holistic business growth. Sakuma believes at providing a dedicated approach to community development and also to fulfill its CSR commitments. The commitments works towards removing malnutrition, improving healthcare infrastructure, supporting primary education, rehabilitating abandoned women and children, and preserving Indian art and culture.

2. OBJECTIVES:

Sakuma's CSR Policy intends to:

- 2.1** Strive for economic development that positively impacts the society at large with minimal resource footprint.
- 2.2** Embrace responsibility for the Company's actions and encourage a positive impact through its activities on hunger, poverty, malnutrition, environment, communities, stakeholders and the society.

3. FOCUS AREAS:

In accordance with the requirements under the Companies Act, 2013, Infosys CSR activities, amongst others, will focus on:

- 3.1 HUNGER, POVERTY, MALNUTRITION AND HEALTH:** Eradicating extreme hunger, poverty and malnutrition, promoting preventive healthcare and sanitation and making available safe drinking water.
- 3.2 EDUCATION:** Promoting education, including special education and employment enhancing vocational skills especially among children, women, elderly and the differently abled, and livelihood enhancement projects; monetary contributions to academic institutions for establishing endowment funds, chairs, laboratories, etc., with the objective of assisting students in their studies.
- 3.3 RURAL DEVELOPMENT PROJECTS:** Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and livelihoods, thereby creating sustainable villages.



3.4 GENDER EQUALITY AND EMPOWERMENT OF WOMEN: Promoting gender equality and empowering women; setting up homes, hostels and day care centers for women and orphans; setting up old age homes and such other facilities for senior citizens; and adopting measures for reducing inequalities faced by socially and economically backward groups.

3.5 ENVIRONMENTAL SUSTAINABILITY: Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining the quality of soil, air and water.

3.6 NATIONAL HERITAGE, ART AND CULTURE: Protecting national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promoting and developing traditional arts and handicrafts.

3.7 MISCELLANEOUS: Any other area covered under the Schedule VII of the Companies Act, 2013 read with clarifications issued by the Ministry of Corporate Affairs from time to time.

4. UNDERTAKING CSR ACTIVITIES:

4.1 Sakuma will undertake the CSR activities as approved by the CSR Committee. The activity shall be undertaken on its own, or by donation to a Foundation / Entity / Organization in compliance with the legal requirements.

4.2 The surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the Company.

5. LOCATION ON CSR EFFORTS:

The CSR Committee will decide on the locations of CSR activities.

6. CSR COMMITTEE:

The CSR Committee shall comprise of minimum 3 Directors. The CSR Committee shall meet as and when necessary, provided a minimum of 1 meeting shall be held in a financial year. The provisions in respect of agenda, minutes, quorum, etc as stated under the Companies Act, 2013 and Secretarial Standards – 1 shall apply to the Committee.

7. RESPONSIBILITIES OF THE CSR COMMITTEE:

The responsibilities of the CSR Committee include:

- Formulating and recommending to the Board of Directors the CSR Policy and indicating activities to be undertaken;



- Recommending the amount of expenditure for the CSR activities, and
- Monitoring CSR activities from time to time; also monitor the expenditure reports in respect of activities undertaken by them, if the monies have been donated to a NGO / Trust, etc.